



## Template aimed at making an inventory of rules & regulations governing electric bicycles with a view to include these rules & regulations in the training plan

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Introductory remarks:

This template lists all rules and laws applicable to electric bicycles and to the activity of selling electric bicycles in the European Union. It concerns:

1. Specific technical and administrative rules and regulations
2. Liability and guarantees
3. Access to trade
4. Trade practices
5. Employment conditions

If the basis of a rule is European legislation, member states sometimes have some margin to apply certain provisions. This template has all details for Belgium among other things to show how Belgium has used that margin, for instance in the case of consumer guarantees. The transposition details are aimed at helping you to find these details for your country.

There are also some rules without a European basis, in Belgium for instance, that is the technical requirements for cycles and their trailers included in the traffic code.

In the last column, we have indicated which particular knowledge about each law/rule needs to be included in the training.

All European legal texts are available in any of the European languages. In any link to a text on eur-lex, replace “EN” (before “PDF”) by the abbreviation of your language.

## **1. Specific technical and administrative rules and regulations**

Legal Reference and Title	Content Summary	Transposition details	Knowledge to be included in the training
Directive 2002/24/EC relating to the type-approval of two or three-wheel motor vehicles and repealing Council Directive 92/61/EEC <sup>1 2</sup>	Article 1(h): This Directive does not apply to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.”	Transposition deadline for member states: 9 May 2003  Belgian transposition: 9 May 2002 - Koninklijk besluit houdende uitvoering van de richtlijnen van de Europese Gemeenschappen betreffende de goedkeuring van twee- of driewielige motorvoertuigen, hun onderdelen en technische eenheden alsook hun veiligheidstoebehooren. <sup>3</sup>	<ul style="list-style-type: none"> <li>- Types of electric bicycles included and excluded from the type-approval</li> <li>- How to recognise an electric bicycle that complies with type-approval: markings + administrative obligations</li> <li>- Legal obligations resulting from the type-approval relevant to dealers</li> </ul>
Directive 2006/42/EC of 17 May 2006 on machinery, and amending Directive 95/16/EC <sup>4</sup>	As a result of article 2(e), the Machinery Directive does apply to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the	Transposition deadline for member states: 29 June 2008.  <u>Belgian transposition:</u> 12 August 2008. - Koninklijk besluit betreffende het op de markt brengen van machines <sup>5</sup>	<ul style="list-style-type: none"> <li>- Type of electric bicycles subject to this Directive</li> <li>- How to recognise an electric bicycle that complies with the Machinery Directive: markings + administrative obligations</li> </ul>

<sup>1</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2002:124:0001:0044:EN:PDF>

<sup>2</sup> Under review

<sup>3</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&cn=1996080405&table\\_name=wet](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&cn=1996080405&table_name=wet)

<sup>4</sup> Directive 2006/42/EC of the European Parliament and of the Council of 17 May 2006 on machinery, and amending Directive 95/16/EC

<sup>5</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/loi\\_a.pl?language=nl&caller=list&cn=2008081266&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+r ank&rech=1&numero=1](http://www.ejustice.just.fgov.be/cgi_loi/loi_a.pl?language=nl&caller=list&cn=2008081266&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+r ank&rech=1&numero=1)

	<p>cyclist stops pedalling.”</p> <p>The Machinery Directive lists safety requirements for machinery as well as the administrative obligations involved in complying with the Directive</p>		
<p>Directive 2004/108/EC of 15 December 2004 on the approximation of the laws of the Member States relating to electromagnetic compatibility and repealing Directive 89/336/EEC<sup>6</sup></p>	<p>The EMC Directive does apply to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.”</p> <p>The Directive specifies legally-binding protection requirements as well as administrative requirements.</p>	<p>Transposition deadline for member states: 20 January 2007.</p> <p><u>Belgian transposition:</u> 28 February 2007 - Koninklijk besluit betreffende de elektromagnetische compatibiliteit.<sup>7</sup></p>	<ul style="list-style-type: none"> <li>- Type of electric bicycles subject to this Directive</li> <li>- How to recognise an electric bicycle that complies with the EMC Directive: markings + administrative obligations</li> </ul>
<p>Directive 2006/66/EC of 6 September 2006 on batteries and accumulators and waste batteries and accumulators and repealing Directive 91/157/EEC<sup>8</sup></p>	<p>This Directive applies to all types of batteries and accumulators, regardless of their shape, volume, weight, material composition or use.</p> <p>Producers have to take the necessary measures to collect and recycle batteries from electric bicycles either individually or through a collective</p>	<p>Transposition deadline for member states: 26 September 2008</p> <p><u>Belgian transposition:</u> 27 March 2009 - Koninklijk besluit inzake het op de markt brengen en de informatie voor de eindgebruikers van batterijen en accu's, en tot opheffing van het koninklijk besluit van 17 maart</p>	<ul style="list-style-type: none"> <li>- Legal obligations and markings resulting from this Directive relevant to dealers</li> <li>- Knowledge of the definition of “producer” in this Directive</li> </ul>

<sup>6</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2004:390:0024:0037:en:PDF>

<sup>7</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/loi\\_a.pl?language=nl&caller=list&cn=2007022833&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+rank&rech=1&n\\_umero=1](http://www.ejustice.just.fgov.be/cgi_loi/loi_a.pl?language=nl&caller=list&cn=2007022833&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+rank&rech=1&n_umero=1)

<sup>8</sup> Directive 2006/66/EC of the European Parliament and of the Council of 6 September 2006 on batteries and accumulators and waste batteries and accumulators and repealing Directive 91/157/EEC

	<p>scheme. They also have to sign up at the specific register of any member state in which they place batteries on the market.</p>	<p>1997 inzake batterijen en accu's die gevaarlijke stoffen bevatten.<sup>9</sup></p>	
<p>Directive 2011/65/EU of 8 June 2011 on the restriction of the use of certain hazardous substances in electrical and electronic equipment<sup>10</sup></p>	<p>Following article 2.4.(f) this Directive applies to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.” This Directive bans the use of lead, Mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBD) in the above mentioned electric bicycles</p>	<p>Transposition deadline for member states: 3 January 2013.</p> <p>Belgian transposition:</p>	<ul style="list-style-type: none"> <li>- Type of electric bicycles subject to this Directive</li> <li>- How to recognise an electric bicycle that complies with the EMC Directive: markings + administrative obligations</li> </ul>
<p>Directive 2012/19/EU of the European Parliament and of the Council of 4 July 2012 on Waste of Electrical and Electronic Equipment<sup>11</sup></p>	<p>This Directive applies to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.”</p> <p>Producers have to take the necessary measures to collect and recycle end-</p>	<p>Transposition deadline for member states: 15 February 2014</p>	<ul style="list-style-type: none"> <li>- Legal obligations resulting from this Directive relevant to dealers</li> <li>- Knowledge of the definition of “producer” in this Directive</li> </ul>

<sup>9</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&cn=2009032738&table\\_name=wet](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&cn=2009032738&table_name=wet)

<sup>10</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2011:174:0088:0110:en:PDF>

<sup>11</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:197:0038:0071:en:PDF>

	of-life electric bicycles either individually or through a collective scheme. They also have to sign up at the specific register of any member		
UN Regulations for the transport of Lithium-Ion batteries	Lithium-Ion batteries are classified as CLASS 9 - MISCELLANEOUS DANGEROUS GOODS under the dangerous good regulations for transport by road (ADR) and by air (IATA & IACO). <sup>12</sup>	These international regulations apply to transport in any country in the world.	- Legal obligations resulting from this Directive relevant to dealers, suppliers and manufacturers
EN 15194 + EN 14764	<p>EN 15194: This European Standard is intended to cover electrically power assisted cycles of a type which have a maximum continuous rated power of 0,25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.</p> <p>This European standard specifies requirements and test methods for engine power management systems, electrical circuits including the charging system for the assessment of the design and assembly of electrically power assisted cycles and sub-assemblies for systems having a voltage up to and including 48 VDC or integrated a battery charger with a 230 V input.</p>	<p>There is no legal obligation to comply with the Belgian standards mentioned below.</p> <p>Belgian standard: NBN EN 15194+A1 : 2012 Date of publication: 01/2012</p> <p>Belgian standard:</p>	<p>- How to recognise an electric bicycle that complies with the standards: markings + administrative obligations</p> <p>- Understanding of the relationship between standard and GPSD</p>

<sup>12</sup> [http://www.unece.org/trans/danger/publi/manual/rev5/manrev5-files\\_e.html](http://www.unece.org/trans/danger/publi/manual/rev5/manrev5-files_e.html)

	<p>The bicycle part of an electrical bicycle as defined in EN 15194 must comply with EN 14764:</p> <p>This European Standard specifies safety and performance requirements for the design, assembly, and testing of bicycles and sub-assemblies intended for use on public roads, and lays down guide lines for instructions on the use and care of such bicycles. This European Standard applies to bicycles that have a maximum saddle height of 635 mm or more and that are intended for use on public roads. This standard does not apply to mountain bicycles and racing bicycles, tradesman's delivery bicycles, recumbent bicycles, tandems and bicycles designed and equipped for use in sanctioned competitive events.<sup>13</sup></p>	<p>NBN EN 14764 : 2006 Date of publication: 03/2006</p>	
National technical requirements		<p>1 DECEMBER 1975. - Koninklijk besluit houdende algemeen reglement op de politie van het wegverkeer en van het gebruik van de openbare weg.<sup>14</sup></p> <p>Article 82 on cycles and their trailers has legal requirements relating to:</p> <ul style="list-style-type: none"> <li>- Lights</li> <li>- Reflectors</li> <li>- Bell</li> <li>- Brakes</li> <li>- Dimensions</li> </ul>	- Knowledge of the technical requirements for bicycles

<sup>13</sup> <http://esearch.cen.eu/esearch/Details.aspx?id=6494563>

<sup>14</sup> <http://wegcode.be/wetteksten/secties/kb/wegcode/272-art82>

		- Maximum mass for cycle + trailer	
Decision 2011/786/EU on the safety requirements to be met by European standards for bicycles, bicycles for young children, and luggage carriers for bicycles pursuant to Directive 2001/95/EC. <sup>15</sup>	This Decision sets basic safety requirements for all bicycles which have to be met in order to comply with the General Products Safety Directive (which is now under review).		Knowledge of the technical requirements

<sup>15</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2011:319:0106:0111:EN:PDF>

## ***2. Liability and Guarantees***

<p>Directive 99/44/EC of 25 May 1999 on certain aspects of the sale of consumer goods and associated guarantees (currently under review)<sup>16</sup></p>	<p>This Directive regulates legal protection of the purchaser in respect of defects in the goods acquired. This legal protection is rendered compulsory by the law and is not dependent upon the contract. The Directive hence establishes the principle of the conformity of the product with the contract. The minimum term for this guarantee is 2 years but some member states have imposed a longer term. For second hand good, the minimum term is 1 year</p>	<p>Transposition deadline for member states: 1 January 2002</p> <p><u>Belgian transposition:</u> 1 September 2004 - Wet betreffende de bescherming van de consumenten bij verkoop van consumptiegoederen<sup>17</sup></p> <ul style="list-style-type: none"> <li>- 2 year guarantee as of the date of supply</li> <li>- Second hand goods: seller &amp; consumer can agree on a guarantee of less than 2 years with a minimum of 1 year</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of the legal obligations resulting from this Directive</li> </ul>
<p>Directive 2001/95/EC of 3 December 2001 on general product safety<sup>18</sup> (under review)</p>	<p>This Directive only applies to “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.” It does not apply to electric bicycles in the type-approval.</p> <p>The Directive provides a generic definition of a safe product. In addition</p>	<p>Transposition deadline for the member states: 15 January 2004</p> <p><u>Belgian transposition:</u> 16 February 2003 - Wet van 9 februari 1994 betreffende de veiligheid van producten en diensten<sup>19</sup></p>	<ul style="list-style-type: none"> <li>- Knowledge of the legal obligations resulting from this Directive specifically for dealers</li> <li>- Knowledge of how to handle problems resulting from safety risks</li> </ul>

<sup>16</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:31999L0044:EN:NOT>

<sup>17</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/loi\\_a.pl?language=nl&caller=list&cn=2004090138&la=n&fromtab=wet&sql=dt='wet'&tri=dd+as+rank&rech=1&numero=1](http://www.ejustice.just.fgov.be/cgi_loi/loi_a.pl?language=nl&caller=list&cn=2004090138&la=n&fromtab=wet&sql=dt='wet'&tri=dd+as+rank&rech=1&numero=1)

<sup>18</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:32001L0095:en:NOT>

<sup>19</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/loi\\_a.pl?language=nl&caller=list&cn=1994020935&la=n&fromtab=wet&sql=dt='wet'&tri=dd+as+rank&rech=1&numero=1](http://www.ejustice.just.fgov.be/cgi_loi/loi_a.pl?language=nl&caller=list&cn=1994020935&la=n&fromtab=wet&sql=dt='wet'&tri=dd+as+rank&rech=1&numero=1)



	<p>to the basic requirement to place only safe products on the market, producers must inform consumers of the risks associated with the products they supply. They must take appropriate measures to prevent such risks and be able to trace dangerous products.</p> <p>Since a reference has been published to EN 14764, any bicycle in conformity with this standard is presumed to be in conformity with General Product Safety Directive. Such a reference to EN 15194 has not been published yet. Following this law the manufacturer has to ensure the necessary warnings for possible risks linked to the product in the official language of the member state.</p>		
<p>Council Directive 85/374/EEC of 25 July 1985 on the approximation of the laws, regulations and administrative provisions of the Member States concerning liability for defective products<sup>20</sup></p>	<p>This Directive regulates the producer's liability for damage caused by a defect in his product. The liability can be invoked for a period of 10 years after the date the product was put into circulation. The injured person has three years within which to seek compensation. This period starts from the date on which the injured person became aware of the damage, the defect and the identity of the producer.</p>	<p>Transposition deadline for the member states: July 1988</p> <p><u>Belgian transposition:</u> 25 February 1991 - Wet betreffende de aansprakelijkheid voor produkten met gebreken.<sup>22</sup></p> <p>No limit on the producer's liability in the case of death or personal injury.</p>	<ul style="list-style-type: none"> <li>- Knowledge of liabilities resulting from this Directive</li> <li>- Knowledge of how to handle damage cases</li> </ul>

<sup>20</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:31985L0374:en:HTML>

<sup>22</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&cn=1991022530&table\\_name=wet](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&cn=1991022530&table_name=wet)

	Member States may set a limit for the total liability of a producer in the case of death or personal injury caused by identical items with the same defect <sup>21</sup>		
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<sup>21</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1985L0374:19990604:EN:PDF>

### 3. Access to Trade

<p>Legal conditions to sell, service and repair bicycles, electric bicycles, components and accessories</p>		<p>21 DECEMBER 2006. - Koninklijk besluit betreffende de beroepsbekwaamheid voor de uitoefening van zelfstandige activiteiten met betrekking tot fietsen en motorvoertuigen.<sup>23</sup></p> <p>One can only sell, service and repair bicycles, and electric cycles if in possession of a relevant diploma or following 1 year of practical experience under the conditions set out in the law. Sales of components and accessories is not subject to this law provided that they are only sold, not integrated in the vehicle.</p> <p>Following this law, if a person complies with the conditions for selling, servicing and repairing bicycles, he is only entitled to sell, service and repair “cycles with pedal assistance which are equipped with an auxiliary electric motor having a maximum continuous rated power of 0.25 kW, of which the output is progressively reduced and finally cut off as the vehicle reaches a speed of 25 km/h, or sooner, if the cyclist stops pedalling.”</p>	<p>- Knowledge of the conditions to exercise the trade</p>
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[http://www.ejustice.just.fgov.be/cgi\\_loi/loi\\_a.pl?language=nl&caller=list&cn=2006122160&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+rank&rech=1&numero=1](http://www.ejustice.just.fgov.be/cgi_loi/loi_a.pl?language=nl&caller=list&cn=2006122160&la=n&fromtab=wet&sql=dt='koninklijk%20besluit'&tri=dd+as+rank&rech=1&numero=1)

		To be allowed to sell electric bicycles subject to the type-approval, that person must comply with the legal conditions to sell mopeds and motorcycles.	
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## 4. Trade Practices

<p>Directive 2005/29/EC of 11 May 2005 concerning unfair business-to-consumer commercial practices in the internal market<sup>24</sup></p>	<p>There are 4 key elements in the Directive:</p> <ul style="list-style-type: none"> <li>- A general clause defines practices which are unfair and therefore prohibited</li> <li>- Definition of misleading practices and aggressive practices, the two main categories of unfair commercial practices.</li> <li>- Safeguards that aim at preventing exploitation of vulnerable consumers</li> <li>- An extensive black list of practices which are banned in all circumstances</li> </ul>	<p>Transposition deadline for the member states: 12 December 2007</p> <p><u>Belgian transposition:</u> 6 APRIL 2010. — Wet betreffende marktpraktijken en consumentenbescherming.<sup>25</sup></p>	<p>- Knowledge of practices which are unfair and therefore prohibited</p>
<p>Directive 2000/31/EC of 8 June 2000 on electronic commerce<sup>26</sup></p>	<p>This Directive establishes European harmonised rules for businesses and consumers on electronic commerce.</p>	<p>Transposition deadline for the member states: 17 January 2002</p> <p><u>Belgian transposition:</u> 11 MARCH 2003 – Wet betreffende bepaalde juridische aspecten van de diensten van de informatiemaatschappij.<sup>27</sup></p>	<p>- Knowledge of the general information to be provided as an electronic service provider as well as knowledge of the rules governing placing the order</p>

<sup>24</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2005:149:0022:0039:EN:PDF>

<sup>25</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&table\\_name=wet&cn=2010040603](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&table_name=wet&cn=2010040603)

<sup>26</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:32000L0031:En:HTML>

<sup>27</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&table\\_name=wet&cn=2003031132](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&table_name=wet&cn=2003031132)

<p>Directive 2011/83/EU of 25 October 2011 on consumer rights<sup>28</sup></p>	<p>This Directive sets the rules for any contract between trade and consumer. In particular, it stipulates which information traders must provide to consumers for distance and off-premises contracts and it specifies the right of withdrawal for distance and off-premises contracts</p>	<p>Transposition deadline for the member states: 13 December 2013</p> <p><u>Belgian transposition:</u> Not transposed yet</p>	<p>- Knowledge of the consumer rights</p>
<p>Comission Regulation 330/2010/EU of 20 April 2010 on the application of Article 101(3) of the Treaty on the Functioning of the European Union to categories of vertical agreements and concerted practices<sup>29</sup></p>	<p>This Regulation governs the distribution agreements between manufacturers and retailers. These agreements may contain certain restraints on the supplier or on the buyer. The Regulations sets out which of these restraints are allowed on condition that the companies who conclude the agreement do not have a market share exceeding 30%. The Regulation also defines “hardcore restrictions” which are not allowed in any case.</p>	<p>Direct application: 1 June 2010 until 31 May 2022</p>	<p>- Knowledge of hard-core restrictions in order to allow general assessment of the legality of any distribution contract presented by supplier</p>

<sup>28</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2011:304:0064:0088:EN:PDF>

<sup>29</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2010:102:0001:0007:EN:PDF>

## ***5. Employment Conditions***

<p>Council Directive 89/391/EEC of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work<sup>30</sup></p>	<p>This Directive establishes base rules on protecting the health and safety of workers. The measures provided in the Directive aim to eliminate the risk factors for occupational diseases and accidents. Employers are obliged to ensure the health and safety of workers in every aspect related to the work by establishing means and measures for protecting them through prevention, information and training. The Directive also establishes obligations for the workers who must take care of their own health and security and that of persons involved in their work</p>	<p>Transposition deadline for the member states: 31 December 1992</p> <p>Belgian transposition: 4 August 1996 - Wet betreffende het welzijn van de werknemers bij de uitvoering van hun werk.<sup>31</sup></p>	<p>- Knowledge of the obligations for employers and obligations for employees</p>
<p>Directive 2003/88/EC of 4 November 2003 concerning certain aspects of the organisation of working time<sup>32</sup></p>	<p>The Directive lays down minimum safety and health requirements for the organisation of working time, in respect of periods of daily rest, breaks, weekly rest, maximum weekly working time, annual leave and aspects of night work, shift work and patterns of work.</p>	<p>Transposition deadline for the member states: 1 August 2004</p> <p>Belgian transposition: 19 June 2012. - Koninklijk besluit tot uitvoering van artikel 17bis van de wetten betreffende de jaarlijkse vakantie van de werknemers gecoördineerd op 28 juni 1971<sup>33</sup></p>	<p>- Knowledge of the obligations for employers</p>

<sup>30</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:1989:183:0001:0008:EN:PDF>

<sup>31</sup> [http://www.ejustice.just.fgov.be/cgi\\_loi/change\\_lg.pl?language=nl&la=N&table\\_name=wet&cn=1996080400](http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=nl&la=N&table_name=wet&cn=1996080400)

<sup>32</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2003:299:0009:0019:EN:PDF>

<sup>33</sup> [http://www.ejustice.just.fgov.be/cgi/article.pl?language=fr&caller=summary&pub\\_date=2012-06-28&numac=2012203517](http://www.ejustice.just.fgov.be/cgi/article.pl?language=fr&caller=summary&pub_date=2012-06-28&numac=2012203517)